Each and every one's idea
Changes each and every one's future

marimo

Global Technology Co., Ltd.

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**There are various growth steps for an engineer.
Let's move one step closer at a time to our ideal dreams!**

"I want to grow from scratch in a team"
"I want to learn skills from experts"
"I want to engage in various technologies"

Toward those who are considering how to grow our company, Marimo Global Technology, has the confidence to fulfill your wishes!

The fact that our accomplishments in system development within various fields such as municipality, construction, manufacture, distribution, broadcasting etc, means we have earnt trust from countless companies.

Even now, business matters such as prime matters, contract matters, on-demand task, there is a possibility that we will assign you to such diversified projects.
If you are person with insecurities and lack of experience, please rest assured! Basicaiiy, since you will be engaging in a project with a team, you will be able to learn skills closely with an engineering expert.

Furthermore, to new develop an engineer's growth is one of our company's desires.

[Whether it leads to engineer's growth or not]
In order to develop fully of judgement, you will be able to feel growth and reward through maltipull projects.

From now on, as someone who wants to challenge a role as a project leader or obtain managerial expertise, isn't this environment the best for you?

The opportunity to join our company should lead you a step closer towards your ideal dream!

Specific Work Content

Commercializing Open Web Related and System Control centering on Embedded Related oriented system development. Specifically engaging in all sorts of fields such as production, distribution, construction, medical, mass communication, transportation etc. Our responsibility is to manage and match up your experience and skill sets from basic design to program development. The work assignment takes a team structure of 2 to 7 people. While undergoing an on-job-training (OJT), you will get the chance to keep improving your skills at the same time. Even if you are an inexperienced, you will get used to our work quickly and once you grow, you will be able to participate in projects involving on-demand tasks such as requirements, specification and design.

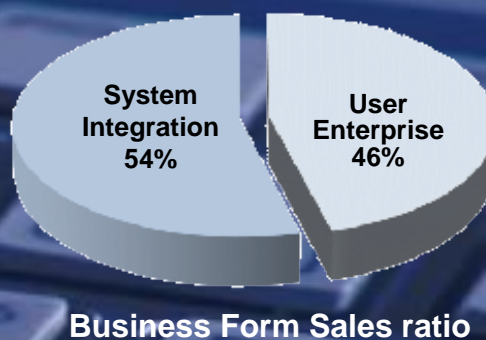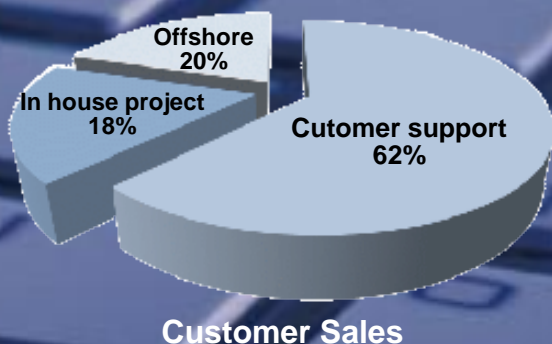## Growth support upon joining the company

We have benn associating with many clients for several years, hence, there are many long-term development projects in hand. While waiting for an environment where you are capable of working for an over a period of time, you will be able to thoroughly experience a one technology domain. We are actively acquiring contract development projects for the future, you can continue to demonstrate your technological capabilities. other than that, if you are eager to "learn and absorb new technology more and more", you can experience several projects in a relatively short development span.

Acquired skills and Career Path

Our policy is that "We want to introduce the stage where we want to engineers can develop little by little from the current level". For that reason, we will actively assign new projects where you can accumulate new development skills and programming languages. In addition, you will be able to realize your career improvement plans, including not only technical aspects but also promotions, by joining projects that will gain you managerial experience in the future.

We have a firm relationship with end users and major System Integration, and we have expanded our business steadily. Recently, our past results and technologies have been recognized worldwide, and the number of direct-contract projects have been increasing since. Therefore, to further strengthen our organization, we would like to welcome people with varied experiences, from those with less experience to veterans.

Offshore
20%

In house project
18%

Cutomer support
62%

Customer Sales

System Integration
54%

User Enterprise
46%

Business Form Sales ratio

Marimo Global Technology's Strength

As we have been associated with countless clients for many years, we have several long-term development projects and you will be to experience, many technics, and choos one technology expertise. By taking charge of long-term projects, your technical skills will steadily improve.

In addition, we pay attention to the engineers, working environment and have established a system where no burden is placed on one person solely. Certain situations to some extent require overtime, but the overtime work is less than 20 hours on a monthly average. Some employees. may have no overtime hours too, so there is no such thing as "I'm just a company tool".

Applicants

【**Applicants Background**】
① With steady business expansion, we will seek new personnel and aim for continuing growth.
② Thus far, although the number of employees has been expanded centering on mid-career recruitment, we are aiming for new graduates to secure personnel with potential in the future.

【**Recruitment type**】 IT Engineer (System Engineer, Programmer)

【**Recruitment number of people**】
Few People (Current new foreign employees nationalities): China, Korea, Myanmar, Philippines, Malaysia

【**Applicant Requirements**】
① Programming experience or skills while attending school
② Spoken Japanese Business Level, minimum JLPT N2 Level

【**Work Location**】　　Head office and Tokyo metropolitan area (based on assigned projects)

【**Working Hours**】　　9:00~18:00, or 10:00 ~ 19:00 (8 hours of duty, 1 hour break)
※May vary depending on the place of work.※Overtime work should be adjusted to be within 20 hours a month.

【**Holiday and Vacation**】　Saturday and Sunday (Two full days off), Public holiday, New Year holiday, Paid holidays, Annual holiday (125 days) (As of year 2019)

【**Salary**】　　210,000 yen 〜 350,000 yen (We decided based on experience and knowledge). The salary is a fixed monthly basis salary of the basic salary and a job allowance. The job allowance is for overtime work within 20 hours a month, and is paid regardless. Any overtime work past 20 hours will be paid separately.

【**Benefits And Treatment**】　One raise, twice a year bonus (total 2.5 months salary / year: performance related), transportation expenses, overtime allowance, qualification reward system social insurance (health, welfare pension, employment, work injury)

【**Application method**】
1. Please mail the application form (CV and transcript) to our company.
2. After receiving the application documents, we will conduct a document screening, and will contact the screening results and interviewees as needed.
3. An interview will be held with an executive once, and the interview results will be notify one week after.
4. An offer letter will be send by the interviewer at any given time after the results.

Company Overview

Company	Marimo Global TechnologyCo., Ltd. Floor 2, Tokyo Central Place, 22-6 Nihonbashi Kabutocho, Chuo-ku Tokyo, 103-0026, Japan Tel: 03-6206-2750 Fax: 03-3662-3800 URL:http://www.gkt.co.jp/
Capital	50 million yen
Establishment	December 1994
Executive	Fukagawa Makoto　(CEO)
Sales	485,894 thousand yen（2018）
Employees Number	64People
Business Content	Commercial Application Development Software System Design, Development, Maintenance IT System Consultation IT Technologist Dispatcher
Major Customers	Keiyo Steel Pier Co., Ltd. NEC Solution Innovator Co., Ltd. Amada Co., Ltd.
Organization Member	Japan Institute Users Association of Information Systems（JUAS)
Certifications	Privacy Mark Licensed company Certification Number 17000322(05) (Japan Institute Users Association of Information Systems)
Join Permit	Vendor Code :-0000157147(All Ministries) Provision of services, Sale of goods

たいせつにします プライバシー
17000322

Tokyo Station

Yaesu Exit

Nihonbashi St.
D1 Exit

Inner Circular Route (Shuto Expressway)

Kayaba-cho St.
No.2 Exit

Marimo Global Technology

Hatchobori St.
A5 Exit